

.East Wake Academy
Profession Dress Code
Effective January 1, 2018

School uniforms are required for all students attending East Wake Academy. Uniforms are to be worn at all times. All uniforms are to be neat, clean and in good condition. Torn, tattered, or dirty uniforms are unacceptable. Uniform fabric cannot be thin or have holes from wear and tear and “fashion” tears or cuts are not permitted. Students may not wear inappropriately tight clothing. Undergarments should not be visible or show through fabric or material. Clothing must meet these and the following criteria or students will be required to contact their parents/guardians for a change of clothing

East Wake Academy families **MUST purchase the following uniform clothing listed below** from **Educational Outfitters** and/or **Flynn O’Hara Uniforms ONLY**.

Polo Dresses and Jumpers - Girls K-4
Peter Pan Blouses - Girls K-4
Polo Shirts - Boys/Girls K-12
Oxford Shirts - Boys/Girls K-12
Crew Neck Sweatshirts - Boys/Girls K-12
Hooded Sweatshirts - Boys/Girls 5-12
Sweaters and Sweater Vests - Boys/Girls K-12
Gym/PE Shirt and Shorts - Boys/Girls 5-12

The uniform clothing listed above may be purchased by visiting the following locations or placing orders online:

Educational Outfitters
1331 Buck Jones Road
Raleigh, NC 27606
(919) 804-5437
www.educationaloutfitters.com

Flynn O’Hara Uniforms
8613 Glenwood Avenue
Raleigh, NC 27617
(919) 326-8000
www.flynnohara.com

Dress Code Guidelines

Polo Dresses and Jumpers - Girls K-4 may wear **EWA embroidered Polo dresses and logo-free jumpers**. Polo dresses and jumpers should be professional and appropriately fitting. Polo dresses must be properly buttoned and missing buttons replaced. Polo dresses and jumpers can be no shorter than three inches (3”) above the center of the knee in both the front and back of the leg. Polo dresses and jumpers are not to have the hemlines shortened to an inappropriate length. Polo dresses and jumpers cannot be excessively baggy. Polo dresses and jumpers are not to be lowered, raised, or rolled up or under. No tight Polo dresses and jumpers or Polo dresses and jumpers that hug the body are allowed. Students are encouraged to avoid wearing Polo dresses and jumpers that “ride up”. Polo dresses and

jumpers must be worn with modesty shorts underneath (unless shorts are already built in) **or** with tights or leggings.

Polo dresses may be worn with a plain white, long/short sleeve, crew/turtleneck, knit shirt under the dress.

Jumpers must be worn with a plain white, long/short sleeve, crew/turtleneck, knit shirt **or** a white Peter Pan Blouse that can **only** be purchased from **Educational Outfitters** and/or **Flynn O’Hara Uniforms** under the jumper. Shirts are to be tucked in at all times and if it is not long enough to ‘stay’ tucked in, it is not an appropriate shirt.

Polo dresses are offered in solid navy blue, burgundy and hunter green. **Jumpers** are offered in khaki, navy blue and **plaid****.

Grades K-4 - Elementary Girls may wear Polo dresses and jumpers
Grades 5-8 - Middle School **cannot** wear Polo dresses and jumpers
Grades 9-12 - High School **cannot** wear Polo dress and jumpers

****Plaid – ONLY Girls K-8** may wear bottoms offered in “EWA plaid” but they **must be purchased** from **Educational Outfitters** and/or **Flynn O’Hara Uniforms**.

Grades K-4 - Elementary Girls may wear offered “EWA plaid” bottoms
Grades 5-8 - Middle School may wear “EWA plaid” bottoms (No Jumpers)
Grades 9-12 - High School **cannot** wear plaid bottoms

Peter Pan Blouses – Girls K-4 may wear a white, embroidered-free, long/short sleeve Peter Pan blouses **only with** logo-free jumpers, EWA embroidered pullover sweaters or EWA embroidered pullover sweater vests. Peter Pan blouses **cannot** be worn alone. Peter Pan blouses should be professional and appropriately fitting. Peter Pan blouses must be properly buttoned and missing buttons replaced. Peter Pan blouses are to be tucked in at all times and if it is not long enough to ‘stay’ tucked in, it is not an appropriate shirt. The collar must be fully visible at all times within the building.

Polo Shirts – Boys/Girls K-12 may wear EWA embroidered, collared, long/short sleeve Polo shirts. Polo shirts may be worn alone. Polo shirts should be professional and appropriately fitting. Polo shirts must be properly buttoned and missing buttons replaced. Polo shirts are to be tucked in at all times and if it is not long enough to ‘stay’ tucked in, it is not an appropriate shirt. The collar must be fully visible at all times within the building even when it is worn under a sweater, sweater vest or sweatshirt. Polo shirts are offered in the following solid colors:

Grades K-4 – white, navy blue, burgundy, hunter green
Grades 5-8 – white, navy blue, burgundy, hunter green, **light blue**
Grades 9-12 – white, navy blue, burgundy, hunter green, **light blue, red**

Students may wear a tucked in plain white, long/short sleeve, crew/turtleneck, knit shirt under the Polo shirt. Shirts are to be tucked in at all times and if it is not long enough to ‘stay’ tucked in, it is not an appropriate shirt.

Oxford Shirts – Boys/Girls K-12 may wear EWA embroidered, collared, long/short sleeve button up Oxford shirts. Oxford shirt may be worn alone. Oxford shirts should be professional and appropriately fitting. Oxford shirts must be properly buttoned and missing buttons replaced. Oxford shirts are to be tucked in at all times and if it is not long enough to ‘stay’ tucked in, it is not an appropriate shirt. The collar must be fully visible at all times within the building even when it is worn under a sweater, sweater vest or sweatshirt. Oxford shirts are offered in the following solid colors:

Grades K-4 - white
Grades 5-8 – white, **light blue**
Grades 9-12 – white, **light blue**

Students may wear a tucked in plain white, long/short sleeve, crew/turtleneck knit shirt under the Oxford shirt. Shirts are to be tucked in at all times and if it is not long enough to ‘stay’ tucked in, it is not an appropriate shirt.

Crew Neck Sweatshirts - Boys/Girls K-12 may wear EWA embroidered, crew neck sweatshirts. Sweatshirts **cannot** be worn alone. Students must wear a tucked in EWA Polo or EWA Oxford shirt under the sweatshirt and the collar must be fully visible at all times within the building. Sweatshirts are offered in the following solid colors:

Grades K-4 - navy blue, burgundy
Grades 5-8 - navy blue, burgundy
Grades 9-12 - navy blue, burgundy

Hooded Sweatshirts - Boys/Girls 5-12 may wear EWA embroidered **or** logo, hooded sweatshirts. Hooded sweatshirts **cannot** be worn alone. Students must wear a tucked in EWA Polo or EWA Oxford shirt under the hooded sweatshirt and the collar must be fully visible at all times within the building. Hooded sweatshirts are offered in the following solid colors:

Grades K-4 - Elementary **cannot** wear hooded sweatshirts
Grades 5-8 - navy blue, light or dark gray
Grades 9-12 - navy blue, light or dark gray

Pullover Sweaters and Pullover Sweater Vests – Boys/Girls K-12 may wear EWA embroidered, pullover sweaters or pullover sweater vests that are offered in solid navy. Pullover sweaters and pullover sweater vests **cannot** be worn alone. Students must wear a tucked in EWA Polo or EWA Oxford shirt under the pullover sweater or pullover sweater vest and the collar must be fully visible at all times within the building.

Gym/PE Shirt and Shorts - Boys/Girls 5-12 are required to change into school approved gym uniforms for physical education classes **beginning in 5th grade**. Gym uniforms can only be purchased from **Educational Outfitters** or **Flynn O’Hara Uniforms**. The school approved gym uniform consists of a burgundy t-shirt **or** gray dri-fit t-shirt **and** navy blue athletic shorts. For colder wear, students may wear school approved navy athletic jacket **or** navy blue athletic pants for P.E. only for the months November through February. The **only gym uniform item** students may purchase from **any retailer** are full length athletic pants/sweatpants in navy blue that can only be worn from

November through February. Students are also required to wear or change into tennis shoes and socks on their P.E. days.

Grades K-4 - Elementary does **NOT** require gym uniforms

Grades 5-8 - Middle School requires gym uniforms for **every grade level**

Grades 9-12 - High School requires gym uniforms for **every P.E. class**

****Students are required to have their gym uniforms for physical education classes. It is suggested that parents/guardians order their student's gym uniform during the summer before school tracks in due to the high volume of orders, especially students returning as 5th graders.****

Outerwear - Outerwear purchased from **Educational Outfitters** and/or **Flynn O'Hara Uniforms** may be worn in the buildings at all times. This includes EWA embroidered, solid navy blue button up cardigans, fleece jackets and windbreaker jackets.

Grades K-4 – solid navy blue button up cardigan, fleece jackets, windbreaker jackets

Grades 5-8 – solid navy blue button up cardigan, fleece jackets, windbreaker jackets

Grades 9-12 – solid navy blue button up cardigan, fleece jackets, windbreaker jackets

****Effective, Monday, January 1, 2018**, East Wake Academy families **may purchase the following professional uniform clothing listed below at ANY clothing retailer including Educational Outfitters and/or Flynn O'Hara Uniforms.*****

Dress Code Guidelines for ALL BOTTOMS

Uniform bottoms may now be purchased from **any retailer** including **Educational Outfitters** and/or **Flynn O'Hara Uniforms**. Uniform bottoms include pants, shorts, skorts, and skirts. These articles of clothing **MUST meet the following criteria or students will be required to contact parents/guardians for a change of clothing.**

Colors: Solid, traditional Khaki OR Solid Navy Blue **ONLY**

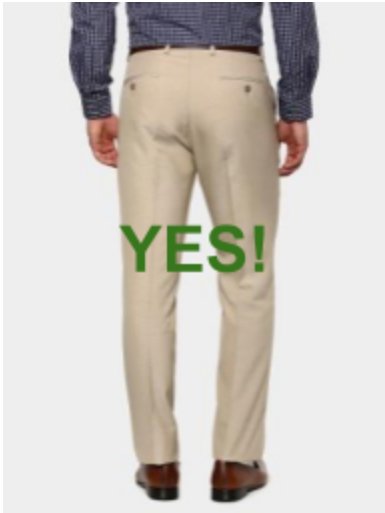
Fabric: Traditional khaki fabric or twill. No denim, knit, stretch, or corduroy material or fabrics are allowed. Bottoms may not have designs, embroidery or décor.

Style/Length/Fit/Detail:

Pants, shorts, skorts, and skirts should be professional. No jeans, leggings, capris, crop pants, cargo pants or pants with pockets on the legs are allowed. Pants and shorts must have “slit” pockets on the back. No enclosure flap, patch or open stitched-on pockets (like on jeans) are allowed. Buttons on back “slit” pockets are optional. ***EXCEPTION* – ONLY Kindergarten and 1st grade** students may wear pull up, elastic waist pants or shorts. All criteria above still apply.

Can I Wear This Pant?

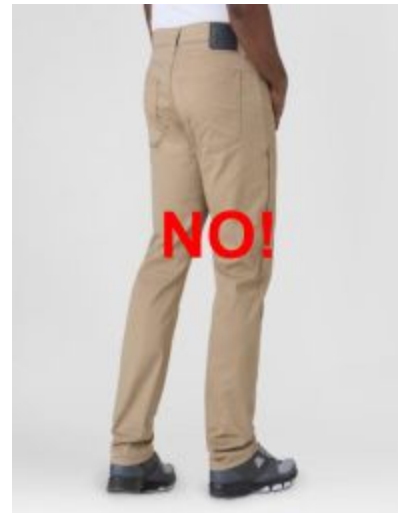
YES to professional, traditional khaki pants with **slit pockets**. Back pocket buttons are optional.



NO to khaki pants with back pocket enclosure **flap**.



NO to jean/denim pants. **NO** to open, stitched-on back pockets like jeans.



NO to “skinny” pants and **NO** to pants without back pockets. **NO** high heels.



YES to slit pockets **ONLY**. Back pocket buttons are optional.



NO to cargo pants or pants with pockets on the legs.



Dress Code Guidelines in Detail for BOTTOMS

Pants – Boys/Girls K-12 may wear pants that must be full length. No capri or crop pants. Pants should be professional and appropriately fitting. Pants cannot be excessively baggy and may not cover the shoes by so much length that they drag the floor. Pants are to be worn and fit around the waist and are not to be lowered, raised or rolled down or under. No “skinny” pants or pants that hug the legs are allowed. Pants should be pleated or flat front. Pants should have belt loops. There must be “slit” pockets on the back of the pants. No enclosure flap, patch or open stitched-on pockets (like on jeans), or cargo pockets on the legs are allowed. Buttons on back “slit” pockets are optional.

Pull Up Elastic Waist Pants – Boys/Girls K-1st ONLY may wear pull up elastic waist pants that must be full length. Pants should be professional and appropriately fitting. Pants cannot be excessively baggy and may not cover the shoes by so much length that they drag the floor. Pants are to be worn and fit around the waist and are not to be lowered, raised or rolled down or under. No “skinny” pants or pants that hug the legs are allowed. No enclosure flap, patch or open stitched-on pockets (like on jeans), or cargo pockets on the legs are allowed. The pull up, elastic waist pants are the **only pants** that do **not** require back pockets, belt loops or a belt.

Shorts – Boys/Girls K-12 may wear shorts that are no shorter than three inches (3”) above the center of the knee in both the front and back of the leg. Shorts are not to have the hemlines shortened to an inappropriate length. Shorts should be professional and appropriately fitting. Shorts cannot be excessively baggy. Shorts are to be worn and fit around the waist and are not to be lowered, raised or rolled up or under. No “skinny” shorts or shorts that hug the legs are allowed. Shorts should be pleated or flat front. Shorts should have belt loops. There must be “slit” pockets on the back of the shorts. No enclosure flap, patch or open stitched-on pockets (like on jeans), or cargo pockets on the legs are allowed. Buttons on back “slit” pockets are optional.

Pull Up Elastic Waist Shorts – Boys/Girls K-1st ONLY may wear pull up elastic waist shorts that are no shorter than three inches (3”) above the center of the knee in both the front and back of the leg. Shorts are not to have the hemlines shortened to an inappropriate length. Shorts should be professional and appropriately fitting. Shorts cannot be excessively baggy. Shorts are to be worn and fit around the waist and are not to be lowered, raised or rolled up or under. No “skinny” shorts or shorts that hug the legs are allowed. No enclosure flap, patch or open stitched-on pockets (like on jeans), or cargo pockets on the legs are allowed. The pull up, elastic waist shorts are the **only shorts** that do **not** require back pockets, belt loops or a belt.

Skorts (shorts with a front skirt panel) – Girls K-12 may wear skorts that are no shorter than three inches (3”) above the center of the knee in both the front and back of the leg or have inappropriately long slits above the knee. Skorts are not to have the hemlines shortened to an inappropriate length. Shorts should be professional and appropriately fitting. Skorts cannot be excessively baggy and are to be worn and fit around the waist and are not to be lowered, raised or rolled up or under. No “skinny” skorts or skorts that hug the legs are allowed.

Skirts - Girls K-12 may wear skirts that are no shorter than three inches (3”) above the center of the knee in both the front and back of the leg or have inappropriately long slits (above the knee). Skirts are not to have the hemlines shortened to an inappropriate length. Skirts should be professional and appropriately fitting. Skirts cannot be excessively baggy and are to be worn and fit around the waist and are not to be lowered, raised or rolled up or under. No tight skirts or skirts that hug the body are allowed. Girls are encouraged to avoid wearing skirts that “ride up”. Skirts must be worn with modesty shorts underneath (unless shorts are already built in) **or** with tights or leggings.

Belts must be worn daily with **all** pants and shorts (**excluding** K-1 pull up pant/short). Belts must be worn with shorts and skirts if they have belt loops. Belts must be leather or leather-like material, not canvas. Belts must plain or braided and solid black or solid brown in color. Belts must have a small belt buckle, no large or oversized buckles are allowed. Belts cannot be embellished with embroidery, designs, décor, studs or decorations. Belts are **not** required for **Kindergarten and 1st grade** students.

Can I Wear This Belt?

YES to plain, leather or leather-like belts in solid black or solid brown.

NO to canvas belts.

NO to large belt buckles.
NO to belts embellished with embroidery, designs, décor, studs or decorations.



Dress Code Guidelines in Detail for ALL OTHER ITEMS

Footwear – Boys/Girls K-12 may **not** wear opened toed shoes, open back/heel shoes, sandals, flip flops, clogs, high heels or platform shoes. Shoes with cleats, spikes, wheels, springs or other accessories are not permitted. Shoes must be correctly laced and tied at all times. Students may wear boots all year round.

Tights and Leggings – Girls K-12 may wear tights with feet or footless tights **or** full length leggings under pants, shorts, skorts, skirts, Polo dresses and jumpers. Students may wear tights or leggings in

lieu of modesty shorts with skirts, Polo dresses or jumpers. Tights and leggings may be worn in the following solid colors:

Grades K-4 - white, navy blue, black, brown, gray, tan
Grades 5-8 - white, navy blue, black, brown, gray, tan
Grades 9-12 - white, navy blue, black, brown, gray, tan

Outerwear - All non-approved outerwear like coats and jacket must be removed once inside the school building. The following outerwear **may** be worn inside the building:

Grades K-4 – Jackets and coats provided by **Educational Outfitters/Flynn O’Hara Uniforms**
Jackets and coats that are solid plain navy blue with no logo

Grades 5-8 – Jackets and coats provided by **Educational Outfitters/Flynn O’Hara Uniforms**
Jackets and coats that are solid plain navy blue with no logo

Grades 9-12 – Jackets and coats provided by **Educational Outfitters/Flynn O’Hara Uniforms**
Jackets and coats that are solid plain navy blue **or gray** with no logo

Hair, Makeup and Fragrances

Male students’ hair should be neat and not in the face or below the collar. Male students’ facial hair should be groomed and neatly trimmed at all times. No Mohawks or scalp designs are allowed.

Non-natural hair coloring is not permitted for students. Examples include but are not limited to orange, purple, red streaks, multicolor, or other non-natural hair colorings.

Students may not wear heavy or excessive makeup and it should not be applied while at school. No glitter on face or body.

Due to health concerns, students are not allowed to wear strong perfumes, fragrances, colognes or scented lotions to school or bring them to school. Students may not use aerosol deodorants at school or in the locker room. Only stick or roll-on deodorants are allowed.

Accessories

Students will be asked to remove any jewelry that is excessively large, gaudy, inappropriate or distracting. For safety reasons, large dangle earrings, large necklaces, chains and chokers are to be removed during physical education and recess. Young men are not to wear earrings at any time.

Students may not display a pierced body part including facial **other than** ears for young ladies. Gauges are not allowed to be displayed. Band-Aids will not be permitted to cover body piercings.

Tattoos should not be visible and cannot be covered with band-aids or make up.

Students may wear headwear such as hats, caps, toboggans, earmuffs, etc. on campus but must be removed when in the building. Students will be asked not to wear any head wear, headgear and/or hair accessories on campus that is excessive, distracting or inappropriate.

Soft-sided backpacks or book bags are acceptable. Hard-shell backpacks or book bags are not permitted. Rolling backpacks or book bags are permitted **only** with a physician’s order.

Athletes and Managers “Dress Up” Dress Code – Grades 5-12 athletes and managers may be required to dress up on game days. See the dress up requirements for athletes and managers below.

Male Athletes - Pressed and tucked in, button-down dress shirt (long or short sleeve) with a tie or bowtie. Khakis, dress pants or slacks with a belt. No denim, jeans or cargo pants. Dress shoes, loafers or top-sider shoes (like Sperry’s) are allowed but NO tennis shoes, crocs or boots. Dress coat, blazer or nice sweater is optional.

Female Athletes – Dresses with sleeves, length no shorter than three inches (3”) above the center of the knee, front and back of the leg and no inappropriately long slits above the knee **OR dress pants/slacks and a dress blouse** with sleeves. Students may not wear inappropriately tight clothing and undergarments should not be visible or shown through clothing. No denim, jeans or leggings-only can be worn as dress pants. Modesty shorts, tights or leggings must be worn under dress. Enclosed dress shoes are allowed but NO opened toed shoes, open back shoes, sandals, flip flops, high heels or platform shoes.

School Approved Team Athletic Outerwear – School approved team athletic outerwear which includes team sweatshirts, windbreakers and jackets may be worn as approved outerwear. The team athletic outerwear may **not** be worn alone. Students must wear a tucked in EWA Polo or EWA Oxford shirt under the team athletic outerwear and the collar must be fully visible at all times within the building. Only school approved uniform bottoms may be worn with team athletic outerwear.

Field Trip and Off Campus Event Attire – Grade level teachers will inform students of the expected attire for class field trips or off campus events.

Dress Down Day – Students may pay to dress down on school approved dates. Students may wear non-uniform clothing but the length, fit, style and all other criteria as listed in the dress code policy applies. East Wake Academy administration has the authority to determine whether or not an item is acceptable to dress down day attire. These articles of clothing **MUST meet the following criteria or students will be required to contact parents/guardians for a change of clothing.**

Please make sure that your child is in compliance each morning before coming to school. East Wake Academy administration has the authority to determine whether or not an item is acceptable to dress code. If you have any questions or concerns, please contact the school office.